

ANNUAL REPORT



**Cayman Islands Youth Development
Consortium**

Prepared by
Dr. Sylvia Wilks

2025

Executive summary

CIYDC promotes the 40 Developmental Assets from Search Institute to foster thriving behaviors and reduce risks like violence and substance use. These external assets emphasize support, empowerment, boundaries, and time use; internal ones cover learning commitment, values, competencies, and identity. The approach targets all youth proactively using evidence-based strategies aligned with Cayman's anti-drug and criminality reports.

The Cayman Islands Youth Development Consortium (CIYDC) advanced its asset-building mission in 2025 with key events, including the Planning for Youth Success Conference in January, Celebrate Our Youth Day in May, Fearless Xtreme Summer Camp in August, and Webathon in November. In 2025, we marked 19 years of asset-building efforts as the sole Cayman organization using the developmental assets framework to promote all the support our young people need to succeed. Initiatives built on past successes emphasize school engagement, family support, and community roles.

Chairman's Report

As Chair of the Cayman Islands Youth Development Consortium (CIYDC), I am pleased to present the Chairman's Report for the financial year January 1 to December 31, 2025. This year was marked by both solid programmatic impact and disciplined stewardship of our resources as we continued to mobilize the community around a shared vision for positive, asset-based youth development.

The Consortium remains anchored in the 40 Developmental Assets framework, promoting the external and internal strengths that help young people thrive and reduce their risk of problem behaviors. Our work continues to focus on prevention, positive youth engagement, and community collaboration, aligning with wider national efforts to address crime, violence, and other social challenges affecting Cayman's young people.

During the year, CIYDC continued to deliver youth-focused initiatives that build leadership, resilience, and a sense of belonging among our young people. Support Our Youth Month activities added another layer of visibility and impact, highlighting the potential of our young people and affirming community support for their development. Fearless Xtreme Summer Camp 2025 was a great partnership between CIYDC and the East End Primary School PTA. It remains a central pillar of our programming, providing structured, asset-rich environments where youth experience positive adult relationships, clear boundaries, constructive use of time, and opportunities for meaningful contribution. These initiatives underscore our conviction that "it takes a whole community to raise a child" and that every sector has a role to play.

Our collaborations with government entities, churches, schools, businesses, and community organisations were indispensable, reinforcing the Consortium's role as a bridge-builder and catalyst rather than a solitary service provider. We are especially grateful to our business, corporate, and individual supporters whose contributions underwrote our programmes and the core operations that make a sustained impact possible. Their partnership is a tangible expression of confidence in the Consortium's vision and methods, and it encourages us to continue raising the standard of our work for the sake of Cayman's young people.

As we look to 2026 and beyond, our priorities include expanding asset-building training across sectors, cultivating more structured opportunities for youth leadership, strengthening data collection and reporting, and securing more stable streams of funding to support long-term sustainability. The social realities facing our youth remain complex, but the evidence continues to affirm that when communities intentionally build assets around young people, the trajectory of both individuals and society can change for the better.

On behalf of the Board, I extend sincere thanks to our volunteers, partners, donors, and the young people themselves, whose energy and vision give meaning to all that we do. With God's help and the continued collaboration of our community, the Cayman Islands Youth Development Consortium remains steadfast in its commitment to supporting Cayman youth to thrive.

Mr. Michael Wilks, CIYDC Chairman

Key achievements

Planning for Youth Success Conference:



- Planning for Youth Success Conference was a huge success thanks to all the sponsors, schools, and community members involved. We are grateful to Pastor Neriah Leblanc for the invocation, Minister Kenneth Bryan for the minister's address, Errol Simms for the keynote, and Charles Bush for encouragement to the students.
- Approximately 60 students attended across three primary schools.
- A preliminary session explored the external assets using the focus: from Resiliency (withstanding or recovering quickly from difficulties) to thriving (prospering or doing well; highly successful)
- A panel discussion consisting of Jared McGill from KY345 Merch, Simon Miller from National Drug Council, Hannah Jackson from Connect by Nova, and Shivonne Nixon from The Wellness Centre, explored the internal assets.
- The Department of Children and Family Services Youth Team facilitated the final session on the importance of having a community asset-building plan to help young people thrive.

Celebrate Our Youth Day:





Celebrate Our Youth Day 2025 was held on May 31, 2025, at Cayman Enterprise City, Signal House, focusing on building developmental assets for youth success.

The event began with a march past by the Cadet Corps and a flag procession that included the Cayman Islands Scouts. Dr. Sylvia Wilks delivered welcome remarks, followed by a prayer from Pastor Winslow Johnson, a prerecorded National Song, a video presentation, and an address by Hon. Isaac Rankine, Minister of Youth, Sports, Culture and Heritage.

The Supporting Cayman Youth proclamation was signed by Hon. Andre Ebanks.

Ms. Vanessa Burke and Mrs. Paulinda Mendoza-Williams issued a challenge and call to action.

Asset Showcase: Booths highlighted external and internal developmental assets



Support - Family Foundations International Caribbean, Family Resource Centre, One2One, Acts of Random Kindness

Empowerment - Kiwanis/Key Club, Cayman Islands Crisis Center/TAYA Lounge

Boundaries & Expectations - RCIPS Community Policing, Boyz2Men

Constructive Use of Time - Cayman Islands Cadet Corps, 345 Robotics, Inter school/Inter Varsity Christian Fellowship

Commitment to Learning - Brainchild Learning and Development Center, Literacy is for Everyone

Positive Values - Inclusion Cayman, The Young Gentleman's Club, Cayman Islands Scouts, National Drug Council

Positive Identity - Let me Live

Dr. Sylvia Wilks closed the event, emphasizing resilience and asset-building, aligned with the Support Our Youth Month theme "It's Time to Thrive." Government officials, including Premier Ebanks and Minister Rankine, reaffirmed support for youth programs.

Fearless Xtreme Leadership and Prevention Summer Camp w/ East End Primary School PTA

- Fearless Xtreme Leadership & Prevention Camp 2025 was held July 28th to August 8th. Cayman's only faith-based youth leadership and prevention programme integrated biblical discipleship, developmental assets, and risk-prevention education for campers.
- Across ten days the camp combined daily devotions, "Making Right Choices" (MRCP) sessions on a biblical decision-making process (the 4Cs and test-of-truth: precept-principle-person), small-group reflections, and targeted work on the 40 Developmental Assets (Support, Empowerment, Boundaries & Expectations, Constructive Use of Time, Commitment to Learning, Positive Values, Social Competencies, Positive Identity).
- Daily schedules balanced spiritual formation (devotions, Scripture theme verses, prayer), psychosocial skill-building (team games, ice-breakers, peer-influence activities, "I-messages" and strategy wheel for conflict), experiential learning (field trips to the Botanic Park, Beach Olympics, Intergenerational Center). The camp ended with a trip to the Orchard for a fun day experience.
- **Week 1** was held at the William Allen McLaughlin Civic Centre. This week focused on asset awareness and team-building, Fearless Xtreme sports, creative "spark" discovery. Elise Shelley from Protect Our Future presented on the importance of the environment. For their service to others project the campers prepared pots for the Intergenerational Centre for a pots-and-plants beautification project.

Total #64 campers | Age 3-6 =15 | Age 7-9 =32 | Age 10-11 =10 | Age 12-13 =7



- **Week 2** was held at the East End Primary School. This week reinforced week 1 presentations and activities and deepened issue-based prevention learning through partner agency National Drug Council on alcohol and other drugs, linking the issue to a "Right from Wrong Perspective" that contrasted consequences of disobedience with the spiritual, relational, and health rewards of God's way.

Total #49 campers | Age 3-6 =17 | Age 7-9 =21 | Age 10-11 =8 | Age 12-13 =3



Field Trip - Beach Olympics - Old Man Bay Dock



Field Trip – Botanic Park



Field Trip – Fun Day @ The Orchard



Last Day of Camp



Total Number of campers served (Week 1 and 2) = 77
 From East End Primary = 46
 Outside East End = 31

Financial performance

Cayman Islands Youth Development closed the 2025 financial year with total income of \$19,580.00, primarily from camp collections and public support, against operating expenses of \$20,306.81. This variance reflects the Board's decision to fully fund the two main programmatic priorities – Support Our Youth Month and Fearless Xtreme Summer Camp. There was a great need for funds to carry out all strategic areas reflected in the 2025 budget.

CIYDC remains committed to strengthening revenue streams and managing costs prudently to support the sustainable delivery of its mission.

Profit and Loss Statement

Cayman Islands Youth Development

Date Range: Jan 01, 2025 to Dec

31, 2025

Report Type: Accrual

Income	
Camp Collections (EE Primary PTA)	\$8,000.00
Direct Public Support – Business Contributions	\$2,000.00
Direct Public Support – Corporate Contributions	\$7,500.00
Direct Public Support – Individual Contributions	\$1,350.00
Donations	\$730.00
Total Income	\$19,580.00
Total Cost of Goods Sold	\$0.00
Gross Profit	\$19,580.00
As a percentage of Total Income	100.00%
Operating Expenses	
Administrative Expenses	\$4,884.14
Bank Charges	\$639.57
Camp Expenses	\$7,061.42
Government Fees	\$125.00
Youth Month Expenses	\$7,596.68
Total Operating Expenses	\$20,306.81
Net Profit	-\$726.81
As a percentage of Total Income	-3.71%

Future outlook

Looking ahead, we are committed to further enhancing our programs and expanding to specific community projects. We are confident that our strategic initiatives will position us for sustained growth and success.

Conclusion

The achievements of the past year are a testament to the dedication and hard work of our team. We are grateful for the support of our stakeholders and look forward to continuing our journey of growth and innovation.

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