



Annual Report

2022

"Creating Partnerships and Opportunities to Support Cayman's Youth"



Cayman Islands Youth Development Consortium

Tel (345)917-1812

P.O.Box 773,
Grand Cayman KY1-1103
Cayman Islands

www.supportingcaymanyouth.com
info@supportingcaymanyouth.com

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Chairman's Report

Strategic Highlights

Strategically, with the proclamation signing, CIYDC is in an excellent position to partner with key government agencies and community leaders to leverage needed resources. The discontinuation of the government's annual contribution towards Support Our Youth Month and Fearless Xtreme Leadership and Prevention Summer Camp was undoubtedly untimely. It was a clear indication that more effort is needed for sustainable funding.

Operating Highlights

CIYDC is in need of adequate funds to set up a secretariat office to be fully functional and achieve all action strategies. However, despite the challenges, we continue to forge ahead with Support Our Youth Month and Fearless Xtreme Leadership and Prevention Summer Camp.

We were delighted that the Ministry of Youth, Sports, and Culture decided to purchase the organization capacity-building workshop that would help other organizations infuse the asset framework into their work. The workshop was well received by all stakeholders that took advantage of it. We look forward to working with the ministry to ensure this service is promoted well and encouraged for all youth practitioners.

Looking Ahead

We look forward to new board members and more vibrant members and mobilized asset-builders in each community in the coming year.

Financial Highlights

Work is being carried out to ensure quality assurance, checks, and balances. There is a great need for fundraising and raising funds to sustain CIYDC.

Michael Wilks
Chairman
June 9, 2023

Program Report

Undoubtedly, CIYDC has made some progress and has created key partnerships and opportunities to maximize its efforts. How it strategically aligns internal and external resources will determine what is accomplished in the future. Despite the challenges, this organization continues to provide quality asset-building projects and programs. In relation to the Search Institute Action Strategies, the following was provided/ accomplished:-

Influence Civic Decision by influencing decision-makers and opinion leaders to leverage financial, media, and policy resources in support of the positive transformation of communities and society.

- Supporting Cayman Youth Campaign: Asset Day Launch, Planning for Youth Success Conference. No Celebrate Our Youth Day was held

Engage Adults from all walks of life to develop sustained, strength-building relationships with children and adolescents, both within families and in neighborhoods.

- Community Mobilization – none held

Activate Sectors of the community, such as schools, congregations, businesses, youth, human service, and health care organizations, to create an asset-building culture and to contribute fully to young people's healthy development.

- Community Capacity Building – none held

Invigorate Programs to become more asset rich and available to and accessed by all children and youth.

- Organization Capacity Building: Infusing Developmental Assets in Organizations Workshop held November 5 and December 3, 2022

Mobilize Young People to use their power as asset builders and change agents.

- Summer Programme – 2 Week Fearless Xtreme camp held July 2022
- Motivational Asset Coaching – none held
- Youth Asset Leaders Mobilization Programme – none held

January 2022 – SUPPORT OUR YOUTH MONTH – ASSET DAY

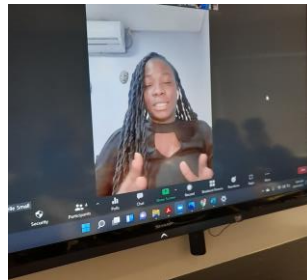
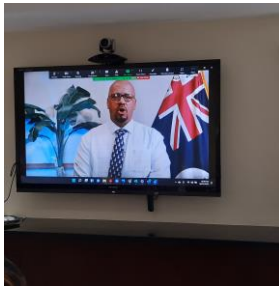
Support Our Youth Month 2022 theme was "Live and Lead Courageously." Asset Day was the highlight of CIYDC's year. We accomplished the signing of the proclamation with most officials and students in attendance. The students that signed the proclamation were from John Gray and Clifton Hunter High School. The officials that were not in attendance signed at another time. The event was well received. (See proclamation in appendix). Using his phone, Mr. Saldeba accessed the Supporting Cayman Youth app via the www.supportingcaymanyouth.com website. There he signed the asset-building pledge. Going forward, efforts must be made to promote the app to get persons committing to asset-building each year. The app needs to be worked on to be posted on google play for more access.



January 2022 – SUPPORT OUR YOUTH MONTH – PLANNING FOR YOUTH SUCCESS CONFERENCE

The Planning for Youth Success Conference was held Friday, January 28, at the Cayman Conference Center. Approximately 40 students from the Clifton Hunter and John Gray High School attended. Clifton Hunter High School, Boyz 2 Men group, joined via Zoom. The opening remarks from Hon. Bernie Bush, Minister of Youth, Sports, and Culture was pre-recorded. He encouraged the young people to have a game plan to live and lead courageously. The virtual keynote speaker was Jhenelle Small, Jamaica Youth Advocate. She presented three pillars of success – passion, patience, and perseverance.

The young people explored the assets and watched three scenarios on Sparks, the hidden flame inside every young person that taps into their true passions, talents, skills, and dreams. In the video series, the father comes home and sees his son drawing himself playing soccer. In the first scenario, the father ignores his son's true passion, but by the third scenario, he is a lot more engaged. Both parents acknowledged their son's spark to draw and offered to enroll him in the art class he wanted to attend. The young people discussed the scenarios in their assigned groups. Hylton Grace led the young people to develop an action plan.



July 2022 - LEADERSHIP & RESILIENCY PROGRAMME (SUMMER CAMP 2022)

Despite the challenges of limited funds and volunteers, we were able to host Fearless Xtreme summer camps at the Lions Center from July 11 to 22nd. For the two weeks of camp, we worked with a total of 102 campers. Of the campers that attended, 46% were from Bodden Town, 38% from George Town, 13% from West Bay, and 2% from North Side. 75% of the campers were under ten years old.

Most of the campers were from public schools, 18% from Prospect Primary, 17% from Red Bay Primary, and 14% from JohnGray High School. Some private schools were represented: Cayman Academy, Clever Fish High, Triple C, St. Ignatius, Hope Academy, and Cayman International.

After the devotional sessions on making the right choices, campers explored the assets that help them succeed. After these main sessions, the campers did activities and created posters to reinforce their learning. We had some special guests—Ms. Marie Saldeba opened the camp in prayer, and nurse Jackson-Seales presented on dental hygiene. Ms. Marsha Smith did a special gardening and cupcake session that the young people enjoyed.

For their service projects, the campers had an option between packing food bags of donated food items from the Lions Club or painting flower pots for Jasmine.





November 2022 – INFUSING ASSET BUILDING INTO ORGANIZATION WORKSHOP

Thirty persons attended the onsite workshop on November 5, 2022, and five attended online on December 3, 2022. The participants were from various organizations—John Gray Memorial Church Afterschool programs, Youth Services Unit, Grace Christian Academy PTA, Cadet Corps, Child Evangelism Fellowship, Alex Panton Foundation. National Youth Commission, Church of God Chapel West Bay Youth Group, Literacy if For Everyone, Big Brothers, Big Sisters, Interschool/ Intersarsity Christian Fellowship, Rotary Club of Grand Cayman Sunrise,

FTJC Sunday School, Cayman International School, Elmslie Memorial United Church, Sir John A Cumber Primary School, Webster Memorial United Church, Savannah United Church, CAYS Foundation, GirlForce100, University College of the Cayman Islands.

The workshop evaluation covered participant knowledge before and after the workshop, the content and presentation quality, what they appreciated and learned in the sessions, planned to do, and suggestions to improve the workshop.

PARTICIPANT KNOWLEDGE

Knowledge Prior to Workshop

- Non-existent 22% - Low 22% - Fair 33% - Adequate 17% - High 6%

Knowledge After the Workshop

- Adequate 50% - High 50%

Prior to the workshop 44% of the participants indicated their knowledge was non-existent or low. After the workshop half of the participants indicated that their knowledge was adequate and the other half was high.

After a brief welcome, invocation, and workshop overview, the participants completed the asset bingo icebreaker activity. Background information about the developmental assets framework and Cayman Islands Youth Development Consortium was given. The participants had an opportunity to do two warm-up activities—a skills audit and another icebreaker activity wherein they had to go to three persons in the room to answer what I do, who I am, and what I value. Each participant had to write something nice about the person they interviewed and place that note in their envelope. At the end of the exercise participants read the notes they received. Some of them shared their notes to the large group.

CONTENT PRESENTATION

What is happening with Our Youth? Cayman Islands Student Drug Use Survey 2022 Results - National Drug Council (At the onsite workshop with NDC representatives)

The Power of Assets to Promote/ Protect

The Importance of Needs Assessments, Goals and Outcomes

Key themes of invigorating programs (quantity, quality, intentionality, connections)

Intentional Infusing Assets (Organization Level/ Program Level)

Activity: Intentional infusing dialogue

Best Practices and Resources

Action Planning



Financial Summary

As we note CIYDC's financial position over the last fiscal year, we realize that if CIYDC is to achieve the goals and objectives outlined in its current strategic plan/ budget, greater emphasis will have to be on improving its financial health.

Currently CIYDC's operating cash flow is highly dependent on the Project 365 contributions. Minus the annual government contribution towards Support Our Youth Month, two individual contributions were a big help to cover the expenses of the events held in January. An annual corporate contribution from Queensgate, Strategic Risk upgrading from Project 365 to bronze corporate sponsorship, and the campers fees helped cover camp expenses. The cut of government's annual contribution towards camp was a huge loss, and the delay/ non-payment of promised contribution from a politician has meant the balance of the venue is still outstanding.

The total income for this period was \$24,976.80

The total expense for this period was \$28,850.02

Financial Statements

Statement of Financial Position

Assets

Current Assets

Accounts receivable

Accounts Receivable	275.00
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Total Accounts receivable	CI\$275.00
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Bank	1,506.20
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Petty Cash	0.00
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Undeposited Funds	0.00
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Total Current Assets	CI\$1,781.20
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Total Assets	CI\$1,781.20
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Liabilities and shareholder's equity

Current liabilities:

Accounts payable	2,000.00
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Accounts Payable (A/P)

Total Accounts payable	CI\$2,000.00
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Total current liabilities	CI\$2,000.00
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Shareholders' equity:

Net Income	-3,873.22
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Opening Balance Equity	0.00
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Unrestricted Net Assets	3,654.42
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Total shareholders' equity	CI\$ -218.80
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Total liabilities and equity	CI\$1,781.20
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Statement of Comprehensive Income (Profits and Losses)**Income**

365 Project Donations	4,234.30
Camper's Registration Fees	1,280.00
Contributions	1,960.00
Corporate Sponsorship	4,660.00
Government Grants	2,500.00
Leadership Resiliency Program	10,342.50
Total Income	CI\$24,976.80
GROSS PROFIT	CI\$24,976.80

Expenses	218.50
Bank Charges	
Camp/Event Expenses	6,383.09
Equipment Rental	370.00
Food for Camps	2,109.31
Fuel Expense	243.96
Government Fees	125.00
Intern Salaries	3,836.55
Office Expenses	429.38
Other General and Administrative Expenses	11,500.00
Stationery and Printing Expenses	402.50
Supplies and Material for Camps	2,719.73
Telecommunications Expense	412.00
Travel Expenses for Camp Purposes	100.00
Total Expenses	CI\$28,850.02
Other Expenses	
Unrealised Gain or Loss	0.00
Total Other Expenses	CI\$0.00
NET EARNINGS	CI\$ -3,873.22

Contributors

GOVERNMENT

Ministry of Youth Sports and Culture

CORPORATE

Global Imaging

Queensgate

Strategic Risk

PROJECT 365

Pensum

Bodyworks Holistic Wellness Centre

Acorn Group

Pure Air

Island Cleaners

Foster's Food Fair

Kensington Management

CI Sotheby's

Paget Brown

Hydes and Sons

NCB Cayman

OTHER CONTRIBUTORS

Allan and Kathleen Chapman

Shannon Seymour (Sponsorship of campers)

Gayle Wheeler

Board of Directors

Michael Wilks, Chairperson

Glenroy Miller, Finance Committee Chair

Kathy Wilks, Secretary

Jessica Willis

Ricardo Henry

Sylvia Wilks, Founder/ Honorary Member

Contact Information

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